

**MINUTES OF MEETING
HURST CREEK MUNICIPAL UTILITY DISTRICT
AUGUST 12, 2024**

THE STATE OF TEXAS §
COUNTY OF TRAVIS §

The Board of Directors of Hurst Creek Municipal Utility District (the "District") met this date at 9:03 A.M. in Special session, open to the public at 102 Trophy Drive, The Hills, Texas 78738, and the roll was called of the duly constituted officers and members of the Board to wit:

Present:

William A. Coskey	President
James M. Wingard	Vice-President
Tom Stiles	Treasurer
John Almond	Assistant Secretary

Absent:

Mike Maroney Secretary

thus, constituting a quorum.

Also present were Earl Wood and Sonja De La Fuente of Hurst Creek MUD.

1. Consider, discuss, and take any necessary action regarding employee health benefits coverage.

Earl Wood provided the report regarding this item. He provided the Board with a Full-Time Employee Health Coverage Policy and a Part-Time Employee Health Coverage Policy for the Board to consider. He explained that currently Hurst Creek MUD pays 100% of the cost for full-time employee's health coverage and 50% for their dependents and that Hurst Creek MUD does not pay anything for part-time employees. Per Texas Health Benefits Pool (TXHB), part-time employees must work a minimum of 20 hours per week to qualify for coverage. He advised that it is staff's recommendation that Hurst Creek MUD pays 60% of the cost for part-time employee's health coverage (minimum allowed by TXHB) and 50% of the cost for their dependent's health coverage.

The Board discussed health coverage including medical, dental, vision, and life insurance. They considered the potential costs associated with adding part-time employee health coverage. Director Stiles recommended encouraging employees to get their annual physicals.

Director Coskey recommended adding an exclusion to the Part-Time Employee Health Coverage Policy stating that this policy is not intended to convey any additional benefits normally conveyed to full-time employees, except for federally mandated benefits.

Director Stiles moved to approve the Full-Time Employee Health Coverage Policy and the Part-Time Employee Health Coverage Policy with the recommended addition to the Part-Time Employee Health Coverage Policy; Director Wingard seconded the motion, which carried 4-0, with Director Maroney absent.

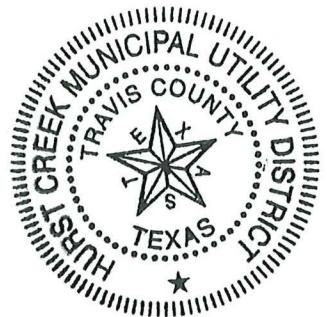
The Board may go into Executive Session pursuant to Texas Government Code Sections §551.071 – Consultation with Attorney; §551.072 – Deliberation Regarding Real Property; §551.073 – Deliberation Regarding Prospective Gift; §551.074 – Personnel Matters; and/or §551.076 - Deliberation Regarding Security Devices or Security Audits.

The Board did not meet in Executive Session.

The meeting adjourned at 9:31 A.M.

Signed this 26th day of August 2024.

(seal)



Mike Maroney, Secretary