

THE STATE OF TEXAS §
COUNTY OF TRAVIS §

Present:	William A. Coskey	President
	James M. Wingard	Vice President
	Mike Maroney	Secretary
	Tom Stiles	Treasurer
	John Almond	Assistant Secretary

2. The Board may go into Executive Session pursuant to Texas Government Code Sections §551.071 – Consultation with Attorney; §551.072 – Deliberation Regarding Real Property; §551.073 – Deliberation Regarding Prospective Gift; §551.074 – Personnel Matters; and/or §551.076 – Deliberation Regarding Security Devices or Security Audits.

The Board recessed the open meeting and convened the Executive Session at 10:10 A.M.

The Board reconvened the open meeting at 10:55 A.M.

Director Stiles moved to approve the proposed Employee Salary Bracket Adjustments and Salary Adjustments, with one change: increasing the Receptionist's rate adjustment from \$1 to \$2 per hour. These adjustments are intended to align current employee salaries with the new bracket ranges and will take effect starting the first pay period in December 2025; Director Maroney seconded the motion, which carried 5-0.

The Board requested a special meeting on Monday, January 12, 2026, to brainstorm regarding long term succession and staffing, canceling the regular meeting scheduled for January 19th and scheduling a special meeting on Monday, January 26, 2026, at 9:00 A.M. instead.

Earl mentioned that based on new Governmental Accounting Standards Board (GASB 101, Compensated Absences) the District's auditors recommended formalizing the policy on paid employee leave. Therefore, this item will be added to the November regular meeting agenda for consideration and approval.

Director Stiles moved to adjourn the Special meeting at 11:00 A.M.; Director Maroney seconded the motion, which carried 5-0.

The meeting adjourned at 11:00 A.M.

Approved by the Board of Directors and signed this 15th day of December 2025.

(seal)




Mike Maroney, Secretary